& THE FRASER VALLEY

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Business in Vancouver Dec. 30, 2003-Jan. 5, 2004 Issue 740





### Chris Monk

President and CEO, Executive Waiter Resources Inc.

Age: 35

**Chris Monk** typifies the passionate entrepreneur. He has learned by doing and grown his business by responding to client needs.

The 35-year-old left his native Ottawa for Vancouver in 1996 with \$1,000 in his pocket and a knapsack on his back. Monk's parents helped him out with a one-way ticket to the West Coast and he was determined to become a success in an adopted city.

"It's been a learn-as-you-go process," said Monk, who dropped out of high school to become a waiter.

He now heads **Executive Waiter Resources Inc.**, a firm that provides temporary high-end waiters for banquets and other functions at hotels.

The first year generated about \$77,000 in revenue. He expects \$400,000 this year despite a downturn in the hospitality sector thanks to fears of terrorism, SARS, mad cow disease and a general economic slowdown.

Monk fondly recalls how his mentor, **Jeremy Roncoroni**, strictly inspected his table settings at Toronto's prestigious **Sutton Place Hotel**: "I didn't realize then that he was teaching me my vocation."

Monk's success started to materialize eight months after he arrived in Vancouver. He founded EWR with a handful of employees; his firm now fluctuates between 80 to 200 staff.

He collects placement fees if his workers leave to work directly for a hotel, but most revenue comes from hosting banquets or providing staff on short notice to hotels who find themselves a few waiters short.

Staff rotation means he spends Saturdays training new recruits.

Biggest clients are the Vancouver Club and the Terminal City Club.

"My goal is to introduce my staffing and consulting services in Victoria and Whistler. Eventually I will be looking at expansion in Ontario and nationwide," he said.

Profession you would like to try: Host of a hospitality show

Where do you feel most comfortable? Brittany, France

Favourite movie: The Count of Monte Cristo

Currently reading: Microsoft Publisher instruction manual

Toughest decision: Quit my job and start my business

Car: 2002 Dodge Caravan

Would most like to meet: Jimmy Pattison

Born: Ottawa